Domini Funds Impact Update

Fourth Quarter 2019

SPOTLIGHT ON "BIG TECH"

The rise of "Big Tech" companies over the last decade has led to monumental innovations that have made our lives more convenient and connected than ever. However, as the dominance exerted by these companies—both in our markets and our society—has grown, so too has the number of emerging risks and issues, many of which we could hardly have anticipated not long ago. **For decades, we have engaged with Information, Communication and Technology (ICT) companies on topics such as supply-chain labor risks, governance practices, privacy concerns, and much more**. *Read more on Page 2.*

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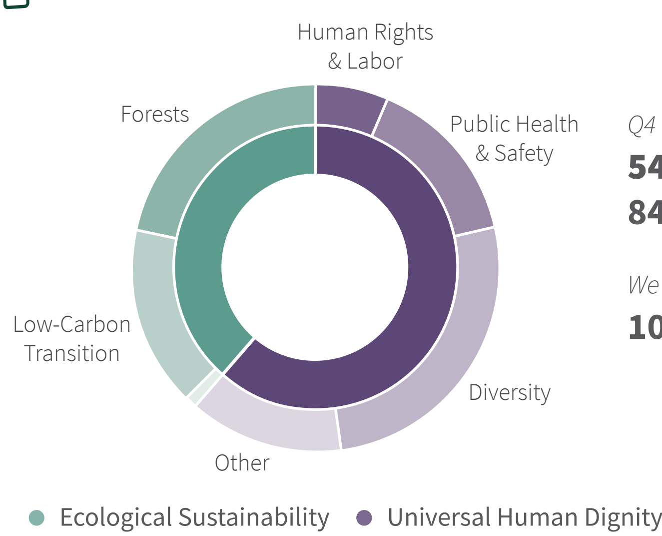
ENGAGEMENT OVERVIEW



Q4 engagement reach:

54 U.S. Companies

84 Non-U.S. Companies

We also signed onto:

10 Public Statements

Our mutual funds employ three fundamental impact investing strategies to create positive change:

Standards

Financial, social, and environmental standards guide all of our investment decisions.

Community Investing

We help build strong communities by directing capital to where it is needed most.

Engagement

We engage with issuers, organizations and policymakers to create value.

READ PAST UPDATES & DOWNLOAD THE DOMINI FUNDS 2018 IMPACT REPORT AT DOMINI.COM

"BIG TECH" CONTINUED...

Today, ICT companies increasingly face moral, reputational and financial risks related to privacy and consent, surveillance and censorship, and the spread of disinformation, among other issues. As these issues have rapidly evolved in recent years, **we have used our platform as investors to try to address emerging concerns and have worked with many of the "Big Tech" companies to try to improve practices** where we can. At times, we have taken more direct action, as we did in 2018 when we divested from Facebook* in response to what we believed to be a governance crisis at the company. Meanwhile, we continue to utilize engagement as a tool to work with these companies and help manage risks. This quarter, we opened a new dialogue with Amazon.com and filed a shareholder proposal at Alphabet.

Seeking Accountability at Amazon.com

For years, responsible investors have had difficulty engaging with Amazon.com on a wide variety of issues. In 2018, as part of an investor statement representing $2.6 trillion, **we expressed our concern over the company's lack of meaningful engagement with its shareholders**. During the 2019 proxy season, the company received a significant number of shareholder proposals on topics related to climate change, facial recognition, governance, and human rights.

Last year, we filed a shareholder proposal with Amazon seeking a report on its analysis of the community impacts of its operations. Although the proposal was omitted by the U.S. Securities and Exchange Commission (SEC), we continued our engagements through other methods. During the second quarter, we wrote to the company requesting improved disclosure and transparency on workforce issues. In the third quarter, we joined an investor coalition representing $4.5 trillion to request a call on labor rights in the company's operations and supply chain. Despite our attempts, Amazon declined both requests for dialogue.

Nevertheless, **this year, we witnessed some welcomed improvement at Amazon, both on social and environmental issues**. In addition to announcing "The Climate Pledge," which sets the goal of meeting the Paris Agreement 10 years early, **Amazon rolled out its new Global Human Rights Principles in November**. This new human rights policy was developed in accordance with the United Nations (UN) Guiding Principles on Business and Human Rights and makes reference to the UN Declaration of Human Rights, as well as the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work. Its adoption is an important step for Amazon, particularly as troubling stories emerge related to worker health and safety in its fulfillment centers. Still, we believe the company needs to go further. For one, the Principles do not cover privacy rights and lack any mention of the company's surveillance and facial recognition technologies, topics on which we have tried to engage with the company for the past several years.

In light of our ongoing concerns, **we were very pleased for the opportunity to meet with a group of representatives from the company this quarter to discuss its human rights policies**. We look forward to continuing this new line of dialogue and working with the company toward continued progress on these issues.

Engaging Alphabet on Human Rights Risks

This quarter, **we also joined an effort to engage Alphabet, the parent company of Google, on the societal risks and human rights implications of its business**. The letter, signed by a broad coalition of investors representing nearly $10 trillion in assets, raised questions about how the company deals with risks related to data privacy, freedom of expression, and artificial intelligence. When it became clear that the company would not agree to a conversation, **we elected to co-file a shareholder proposal calling for a board committee dedicated to overseeing the human rights risks** related to the company's various activities.

* Not approved for investment by the Domini Funds as of 12/31/19

FOR-PROFIT PRISONS AND IMMIGRATION DETENTION CENTERS

The for-profit prison model incentivizes imprisoning and detaining the greatest number of people for the longest duration at the lowest cost to increase growth and profits. **We have never invested in publicly traded companies involved in for-profit prison and immigration detention operations due to the serious civil and human rights abuses that occur, particularly for marginalized communities, when operated to extract profit rather than as a public good.**

While these types of businesses have never met our Impact Investment Standards, we understand the importance of how we communicate our work to our shareholders and the broader investment community. That is why, **this quarter, we formalized our policy and added an exclusionary screen** against investment in companies that have significant involvement in the for-profit prison industry.

We will elaborate more on both the moral and financial considerations behind our rationale, as well as our recent engagements around this issue, in the forthcoming Domini Funds 2019 Impact Report. Be sure to visit domini.com and download the report.

CALLING FOR ACTION ON WEAPONS AND GUN SAFETY

The dangers of weapons of mass destruction, the international arms trade, and the ongoing epidemic of domestic gun violence are among the greatest threats to public safety that we face today.

We have a longstanding exclusion against investment in corporations significantly involved in weapons production, including nuclear weapons and firearms.

We also exclude owners of nuclear power plants, as we view the spread of nuclear power technology as tied to the proliferation of nuclear weapons, in addition to presenting significant safety risks to human health and the environment.

In October, **we co-hosted a roundtable discussion, "Controversial Weapons and Investors: From First Steps to Emerging Issues," with the 2017 Nobel Peace Prize-Laureate, International Campaign to Abolish Nuclear Weapons** (ICAN). The event brought together investors, service providers, policy experts, campaigners, and other members of civil society to discuss civilian firearms, controversial weapons, nuclear disarmament, and other emerging issues. Through the discussion, we sought to raise awareness on how the boundaries of what could be considered weapons are evolving, and the role investors can play in mitigating related risks, including engagement and divestment strategies.

This year we have held conversations with several credit card companies, alongside First Affirmative Financial Network and a group of investors, regarding the financing of firearm sales. Building on these conversations, we urged companies to take a policy position on the matter. We applauded Visa after it issued its own policy statement on firearms and a call to action for the U.S. Congress.

Many other companies have also taken action. Earlier this year, a historic letter signed by over 145 CEOs, the "CEOs for Gun Safety," was published in the New York Times, calling on Senate leaders to expand background checks and issue stronger "red flag" laws. This quarter, we continued these efforts and **sent letters asking the CEOs of 15 financial companies to add their names to the letter** to help broaden public support and awareness.

IMPROVING DIVERSITY IN THE BOARDROOM

While we continue to see progress on diversity across industries and geographies, women and racial minorities remain broadly underrepresented on corporate boards and management teams. In October, **we signed onto the "Investor Statement to support the UN Women's Empowerment Principles and achieve Gender Equality**," which was supported by investors representing approximately 4 trillion euros ($4.4 trillion) in assets under management. The letter recognizes the social and financial importance of empowering women and calling on corporations to do more to work towards "gender equality in the workplace, marketplace and communities where they do business."

For many years, we have engaged with companies through letter writing campaigns and the principled use of proxy voting to promote gender diversity, particularly in Japan.

Last quarter, we contacted 42 Japanese companies held in the Domini Impact International Equity Fund to explain why the Fund voted against the majority of director nominations that it voted on in Japan. Our letters received a strong response and, this quarter, **we followed up with the companies to share best practices on diversity**, from Japan and internationally. In addition, we asked each company **to add one more woman to its slate of board nominees in 2020**. We hope to see continued progress in this upcoming proxy season.

We also **reached out to Dexcom, Seattle Genetics, and Universal Display Corporation**, which are held in the Domini Impact Equity Fund, to follow up on letters we previously sent on behalf of The Thirty Percent Coalition, an international group of investors, companies and other stakeholders working to improve gender diversity on corporate boards. We **requested information on how each of the companies is working to improve representation of women, particularly women of color, at the board level**. Shortly after we reached out, we were happy to congratulate Universal Display for nominating two new women to its board and achieving over 30% gender diversity.

ENGAGING PHARMACEUTICAL COMPANIES ON GOVERNANCE, PRICING, AND ACCESS TO MEDICINE

This quarter, as a member of the Investors for Opioid and Pharmaceutical Accountability, **we joined our allies in asking Pfizer, AbbVie, Amgen and Novartis to improve governance practices around drug pricing, opioid exposure, and other related risks**. In the same vein, we have engaged with some of the world's largest pharmaceutical companies to identify ways to better align executive compensation practices with these types of risks. **We co-filed shareholder proposals at Gilead Sciences, Vertex Pharmaceuticals, and Walgreens Boots Alliance on deferring executives' cash bonuses** as a way to better align their risk-taking with the long-term interests of the companies, their shareholders and society.

In 2018, we became a signatory to the Access to Medicine Index Investor Statement, committing to using the Index in our analysis and engagements with companies. The Index is provided by the Access to Medicine Foundation, a global research nonprofit that seeks "to stimulate and guide pharmaceutical companies to do more for the people living in low- and middle-income countries without access to medicine. This quarter, **we joined in a conversation with UK-based pharmaceutical company GlaxoSmithKline to discuss its access initiatives, particularly with respect to generic drugs**.

Read more about GlaxoSmithKline on page 7.

FORESTS PROJECT UPDATE

To help ensure the long-term health of our portfolios and the systems we rely on to create value, we continue our work to build and develop awareness, among both investors and companies, on the myriad issues related to forest loss. Speaking at two conferences this quarter, **Domini CEO Carole Laible highlighted the need for companies and their investors to better understand the value they receive from forests** and other natural ecosystems. At one panel, which focused on the connection between forests and food security, she called on attendees, especially those in agricultural systems, to better account for externalities and manage global commons. The other panel focused on how investors must go beyond efforts to simply mitigate harm caused by deforestation, to actively working to protect, enhance and leverage the value of forests for their investments.

As members of the Farm Animal Investment Risk & Return (FAIRR) network, **we also participated in the 23rd Food Systems Dialogue**, which was the first to bring investors and companies together. These Dialogues seek to achieve a common vision for a sustainable food system that would enable all people to be healthy, support resilient livelihoods for food producers and processors, regenerate and protect key ecosystems (particularly forests), and help mitigate climate change through reduced emissions and increased carbon capture.

As part of our ongoing corporate dialogues of forests, this quarter we reached out to an additional 21 companies about how they can be stewards of forest value. **We have contacted, in total, 68 companies from around the world in sub-industries that we identified as both "impacting and depending" on forests**. So far, we have heard back from over half of them and have held further dialogues with a number of them. These conversations have helped us in the process of identifying corporate actors that effectively protect and support forests, as well as some of the specific practices and qualities that set them apart. We look forward to building on this work in the year to come.

AND MUCH MORE

Why is an insurance company involved in cleaning coal?

The insurance industry is broadly recognizing that its future will be increasingly tied to climate change, as a growing number of natural disasters will lead to greater and greater payouts. In 2017, global natural disaster-related losses reached $340 billion, with insurance payouts reaching a record $138 billion.[1] Between Europe and Australia, "22 major insurers have divested from coal and tar sands companies and 13 have stopped or limited underwriting insurance policies for the coal industry."[2]

These developments make it all the more surprising that **Arthur Gallagher***, a US-based insurance company, has moved in the opposite direction. The company is leveraging a "clean coal" tax credit to invest significantly in "coal cleaning" technology of questionable environmental value. We believe this activity, which today accounts for approximately 25% of the company's revenue, is inherently at odds with its core purpose of managing risk. **We divested from the company earlier this year and recently sent them a letter to explain why they were no longer eligible for investment based on our Impact Investment Standards**.

Climate Change Commitments

As part of ShareAction's Investor Decarbonisation Initiative, we built on our work from last quarter and **asked 33 companies for commitments on using electric vehicles, renewable energy, improving energy efficiency, or adopting Science-Based Targets.**

* Not approved for investment by the Domini Funds as of 12/31/19

Corporate Disclosure

Corporate disclosure is an essential input to the work we do. Though we use a variety of sources, a company's mandated reporting is a critical resource, which is why **we have been vocal proponents of requiring better disclosure of environmental, social and governance (ESG) issues at the Securities and Exchange Commission** (SEC) and through other bodies like the Workforce Disclosure Initiative (WDI) and the Sustainability Accounting Standards Board (SASB).

In October, **we wrote to the SEC to weigh in on changes it's considering to the mandatory corporate reporting regime**. While we support the expansion of workforce related disclosure items, some of the structural changes risk undermining the consistency or reliability of the data. We also participate in SASB's Investor Advisory Group to help guide their work and expand reporting of ESG information. Finally, we hosted an event for the WDI and participated in another WDI roundtable to encourage use of its data set by U.S. investors.

Sustainable Fishing and Plastics in the Ocean

Every year, 12 million metric tons of plastic enters our oceans, mostly as macroplastics (generally larger than 5 millimeters), which decompose into microplastics and nanoplastics. "Ghost gear," which refers to abandoned, lost or otherwise discarded fishing gear, is estimated to be the source of between 46% and 70% of all floating macroplastics in the ocean, when measured by weight, and 10% of all total ocean plastics.[3] Ghost gear has the added impact of "ghost fishing," ensnaring and killing wildlife. In a single incident in 2018, 300 sea turtles were found dead, entangled in a ghost fishing net.[4]

This quarter, **we joined a coalition of 13 global investors to call on the Marine Stewardship Council to strengthen its standard on ghost gear when certifying sustainable procurement policies for fishing companies**. Protecting the natural resources these fishing companies depend on must be part of certifying their sustainability.

OUR STANDARDS AND THE UN SDGS

Our Impact Investment Standards are a broad set of social and environmental standards and principles that lay out how we believe investing should be done. In 2018, we tied how each of the 17 UN **Sustainable Development Goals (SDGs)** are reflected in our standards. At their core, the SDGs are inherently aligned with the fundamental goals we have pursued for over two decades: universal human dignity and ecological sustainability. This quarter, **we highlight three investments that strongly support the United Nation's 2030 Agenda for Sustainable development, with a particular focus on Goal 3, "Good Health and Well-Being**."

Goal 3: Ensure healthy lives and promote well-being for all at all ages

At Domini, we are committed to the notion that investors can play a role in assuring health equity through the promotion of affordable, high quality, and accessible healthcare across health-systems. We seek investments that provide affordable, high-quality healthcare therapies and innovative products with the goal of addressing some of society's most significant healthcare challenges. This includes investments in companies that produce preventative healthcare products like vaccines, focus on women's health care, or devote a significant portion of research and development to treatments for some of the world's toughest diseases. We place great emphasis on sales from products that address World Health Organization (WHO) Blueprint priority diseases, WHO neglected tropical diseases, and other diseases prominent in low- and middle-income countries—such as AIDS, malaria and tuberculosis.

We also positively consider sales of antimicrobial medicines, research and development for antimicrobial medicines, and programs to address antimicrobial resistance. The depth and consideration of access initiatives, responsible marketing, and pricing considerations are all interconnected when it comes to the promotion of societal health. We expect healthcare companies to maintain positive relationships with regulatory entities, public interest groups, and society at large. We also seek investments that support public and nonprofit healthcare systems to address unmet medical needs.

INVESTMENT HIGHLIGHTS

Domini Impact Equity Fund

Hologic, based in Massachusetts, engages in the development, manufacturing and supply of diagnostics products, medical imaging systems, and surgical products dedicated to serving the healthcare needs of women. The company derives a significant portion of its revenue from breast health solutions, including a broad portfolio of radiology, pathology and surgical equipment for diagnosing and treating breast cancer. Its innovative 3D digital mammography systems have been proven to be more precise and lead to earlier detection of breast cancer. Hologic also provides diagnostic products for the detection of a wide variety of viral and sexually transmitted infections, as well as a suite of minimally invasive treatment options for women facing gynecologic conditions.

In addition, the company has significant access programs for patients worldwide. The Hologic Global Access Initiative provides access to critical infectious disease testing at low costs as part of the company's commitment to the 2030 UNAIDS 95-95-95 goal to end the AIDS epidemic as a public health threat. The program offers eligible countries, selected based on burden of disease or qualification as a lower- or middle-income country, among other qualifiers, to procure testing for human immunodeficiency virus (HIV), Human papillomavirus (HPV), hepatitis C virus (HCV) and hepatitis B virus (HBV) at a significantly reduced costs, with a ceiling price of $12 per patient test.

Domini Impact International Equity Fund

GlaxoSmithKline (GSK), based in the United Kingdom, is a global healthcare company that engages in the development, manufacturing, and marketing of pharmaceutical products, including vaccines, over-the-counter medicines and other health-related consumer products. **Approximately 35% of its revenue is derived from the sale of HIV medicines and pediatric and adult vaccines**. In 2018, GSK and the Medicines for Malaria Venture, a nonprofit partner, received FDA approval for tafenoquine, a single-dose cure for relapsing malaria, as well as a malaria preventative.

GSK has a leading commitment to supporting access to medicine worldwide. In fact, it currently ranks first on the Access to Medicine Foundation's Access to Medicine Index ranking of large pharmaceutical companies. It is also a leading developer of new vaccines and has a dedicated focus to addressing antimicrobial resistance, one of the most serious threats to public health in the 21st century. GSK currently has the highest score of all pharmaceutical companies on the Foundation's Antimicrobial Resistance Benchmark, which assesses how companies are helping address antimicrobial resistance through research and development, responsible manufacturing, appropriate access and stewardship.

Domini Impact Bond Fund

We believe investments in nonprofit healthcare facilities play a critical role in addressing the health needs of society at large and, in particular, the unmet needs of underserved communities. **The Domini Impact Bond Fund is invested in numerous nonprofit healthcare facilities, including the Boston Children's Hospital**, one of the largest pediatric medical centers in the United States. The Hospital **offers a complete range of healthcare services for infants and children and is one of the largest providers of healthcare for low-income families in Massachusetts**. In addition to offering pediatric clinical care and medical research, it serves as the primary pediatric teaching hospital for Harvard Medical School.

With the passage of the Patient Protection and Affordable Care Act (ACA), all tax-exempt hospitals are required to assess their community health needs and develop actionable plans to address them. These assessments include an examination of financial and other barriers to care, the need to prevent illness, the adequacy of nutrition, and the social, behavioral, and environmental factors that influence health within the community.

Boston Children's Hospital has stated that these assessments, "not only provides needed services to address the most pressing community health needs, but also ensures health and social impact outcomes, measures results, and influences systemic changes within the healthcare system." In its 2019 assessment, the Hospital identified housing quality and affordability, alcohol and drug abuse, mental health, and community violence as the most important concerns and released in its report a plan to implement changes that will address these specific health needs in the near future.

INVESTING IN COMMUNITIES

Through fixed-income investments, we seek to increase access to capital, create public goods, and fill capital gaps in our communities. The Domini Impact Bond Fund addresses a broad range of impact areas, which we classify into themes and sub-themes.

Domini Impact Bond Fund Theme Allocations[1]

Access to Housing (62.34%)
- Affordable Mortgage Credit & Rental Properties[2]
- Multifamily Collateralized Mortgage Obligations

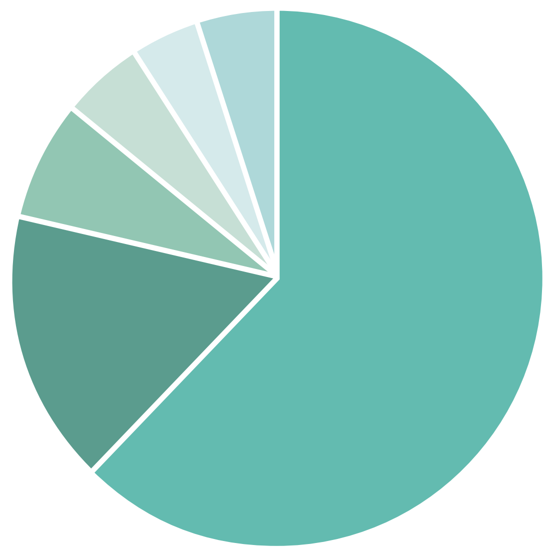
Corporate Debt[3] (16.52%)
- Corporate General Obligations & Bank Loans

Economic & Community Development (7.05%)
- Sovereign Debt
- Farm Credit
- Transportation
- Municipal General Obligations
- Nonprofit Education
- Water
- Business & Job Creation
- Community Development Financial Institutions

Health, Well-Being & Aging Society (5.02%)
- Nonprofit Healthcare & Healthcare Education Facilities
- Continuing Care Retirement Communities
- Pensions

Environment (4.99%)
- Low-Carbon Transition
- Energy Efficiency
- Sustainability Bonds
- Land Conservation

Asset-Backed Securities (4.09%)
- Commercial Mortgage-Backed Securities
- Auto Loans
- Other



Impact Highlights

$9.8 million
invested in green & sustainability bonds
(labeled & unlabeled)

2 Certificates of Deposit (CDs)
invested with Self-Help Credit Union
& Self-Help Federal Credit Union

1. Based on portfolio holdings as of 12/31/19, excluding cash & cash equivalents, cash offsets, futures, swaps and options with the exception of short-term U.S. Agency bonds and Certificates of Deposit, which are reflected in this reporting. Numbers may not sum to totals due to rounding. The composition of the Fund's portfolio is subject to change. Visit www.domini.com to view the most current list of the Fund's holdings.
2. "Affordable Mortgage Credit and Rental Properties" includes agency mortgage-backed securities (MBS), Delegated Underwriting and Servicing (DUS) bonds, To-Be-Announced (TBA) securities, and agency obligation bonds.
3. "Corporate Debt" includes general-obligation corporate bonds, bank loans, and corporate debt not classified under other themes.

Before investing, consider each Fund's investment objectives, risks, charges and expenses. Contact us for a prospectus containing this and other information. Read it carefully.

The Domini Funds are not bank deposits and are not insured. Investment return, principal value, and yield will fluctuate so that an investor's shares, when redeemed, may be worth more or less than their original cost. You may lose money.

The Domini Impact Equity Fund and Domini Impact International Equity Fund are subject to market, market sector, foreign investing, impact investing, and style risks. The Domini Impact Bond Fund is subject to credit, interest rate, liquidity, impact investing, and market risks.

As of 12/31/19, these securities represented the following percentages of the Domini Impact Equity Fund's portfolio: AbbVie Inc. (0.72%), Alphabet Inc. (4.37%), Amazon.com, Inc. (4.21%), Amgen Inc. (0.78%), Dexcom Inc. (0.32%), Gilead Sciences Inc. (0.45%), GlaxoSmithKline Plc (0.64%), Hologic Inc. (0.33%), New York Times Company (0.02%), Novartis AG (1.21%), Pfizer Inc. (1.18%), Seattle Genetics Inc. (0.30%), Universal Display Corporation (0.43%), Vertex Pharmaceuticals Inc. (0.31%), Visa (1.74%), Walgreens Boots Alliance, Inc. (0.24%). These securities represented the following percentages of the Domini Impact International Equity Fund's portfolio: GlaxoSmithKline Plc (2.09%) and Novartis AG (2.34%). These securities represented the following percentages of the Domini Impact Bond Fund's portfolio: Amazon.com (0.29%), Amgen Inc. (0.25%), Boston Children's Hospital Corp (0.12%), Self-Help Credit Union (0.05%), and Self-Help Federal Credit Union (0.18%). Arthur Gallagher and Facebook, Inc. were not approved for investment by Domini and therefore not held by any of the Funds.

Nothing herein is to be considered a recommendation concerning the merits of any noted company, or an offer of sale or solicitation of an offer to buy shares of any Fund or company referenced herein. Such offering is only made by prospectus, which includes details as to the offering price and other material information.

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Endnotes

1. MunichRE, "Natural disasters in 2017 were a sign of things to come – New coverage concepts are needed" (March 13, 2018). Available at: https://www.munichre.com/topics-online/en/climate-change-and-natural-disasters/natural-disasters/natural-disasters-2017.html.

2. Silvio Marcacci, "The Global Insurance Industry's $6 Billion Existential Threat: Coal Power" Forbes (May 22, 2019). Available at: https://www.forbes.com/sites/energyinnovation/2019/05/22/the-global-insurance-industrys-6-billion-existential-threat-coal-power/#4fdb898063c1.

3. "Annual Report 2018" Global Ghost Gear Initiative (2018). Available at: https://static1.squarespace.com/static/5b987b8689c172e29293593f/t/5d0aada97196de000156ade8/1560980929408/LO-RES2.GGGI+annual+review.2018.spreads.pdf

4. Karli Thomas, Dr. Cat Dorey and Farah Obaidullah, "Ghost Gear: The Abandoned Fishing Nets Haunting Our Oceans" Greenpeace (November 2019). Available at: https://storage.googleapis.com/planet4-africa-stateless/2019/11/7cbb90ef-ghost_fishing_gear_report_en_single-page_051119.pdf